

# Employee Engagement Survey Results



# Participation

School Year	Total Participants	Participation Rate
2016-2017	1,305	68%
2015-2016	1,108	55%
2014-2015	1,043	59%

School Year	Email Invitations Delivered	Email Participants	Email Participation Rate	Public Access URL	Paper Survey Submissions
2016-2017	1,914	1,019	53%	--	286
2015-2016	2,033	821	40%	22	265
2014-2015	1,784	737	41%	--	306



# Overall Engagement

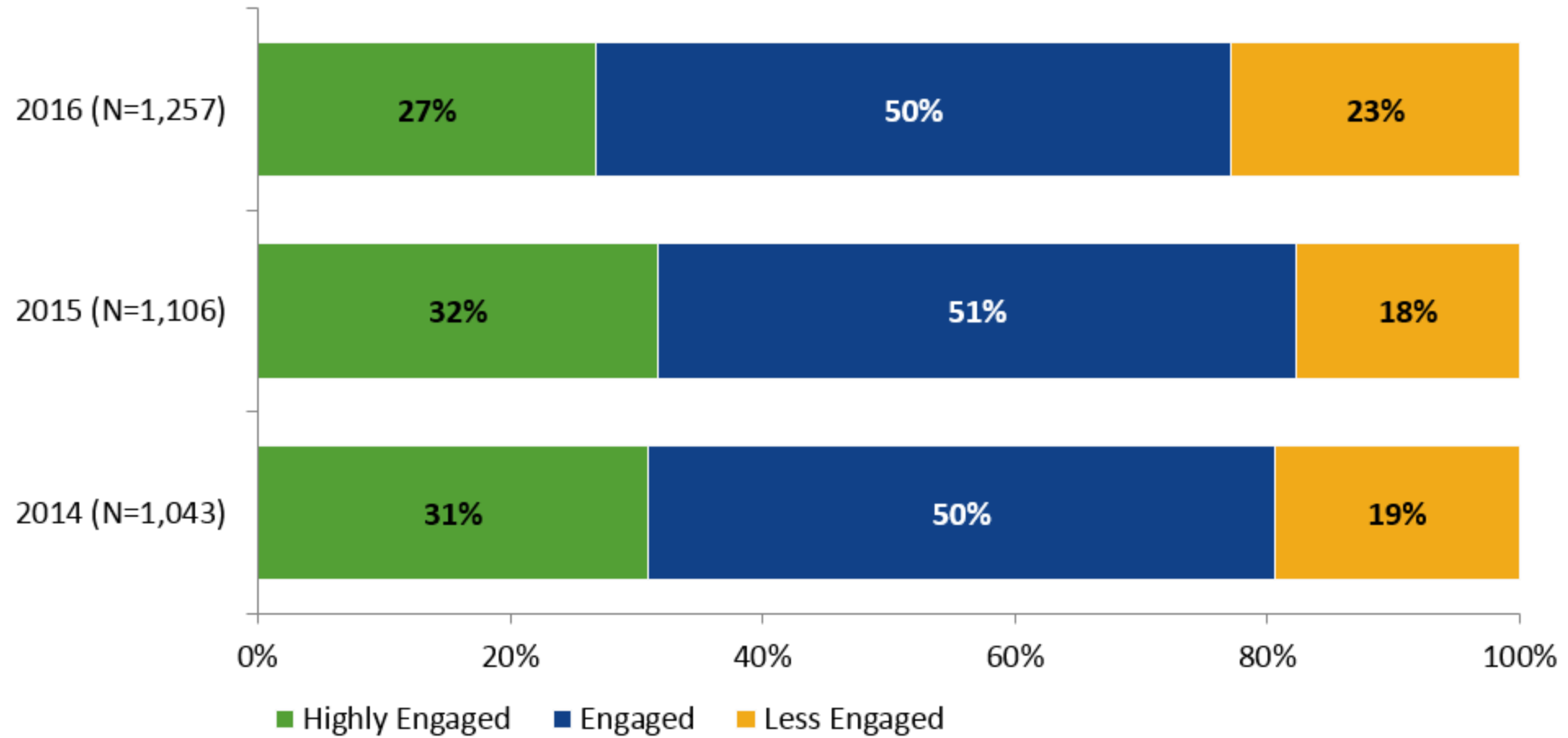


Of the **1,305** employees who participated in the survey...

**77 percent** were engaged or highly engaged.



# Overall Engagement



## WHAT WE LEARNED from participating employees



**86%**  
**ARE SATISFIED**  
with the work  
they do.



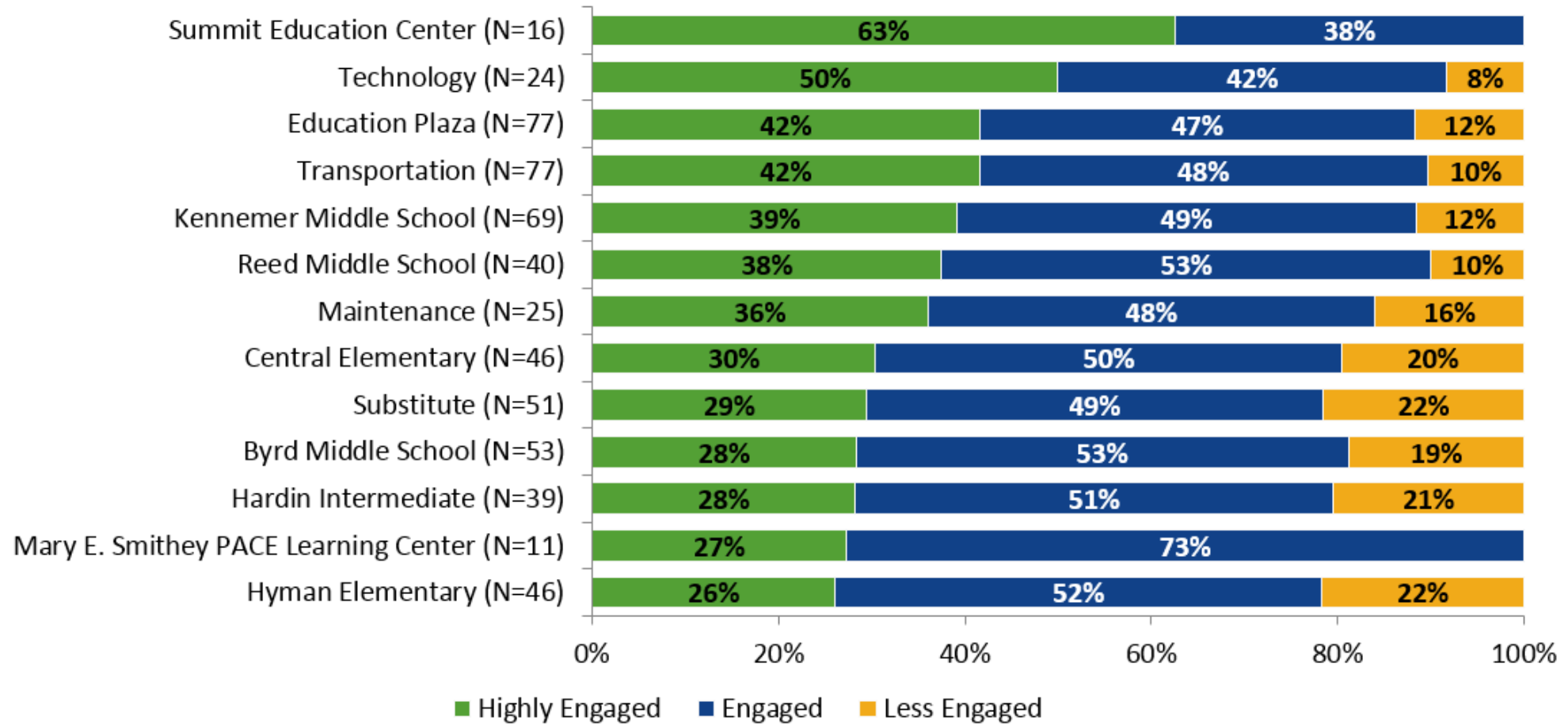
**79%**  
**ARE PROUD**  
to work for  
Duncanville ISD.



**56%**  
**SEE LONG-TERM**  
career opportunities in  
Duncanville ISD.



# Survey Says...



**Note:** Locations with fewer than 10 participants are not included.



# OUR OPPORTUNITIES

**Better identify opportunities** for professional growth and improvement.



**Better understand** employees' professional needs.



**Ensure district administrators'** actions are consistent with their words.

