



One-time Payment for District Employees

06/22/18

At a Special Meeting on Friday, June 22, the Duncanville ISD Board of Trustees approved the 2018-2019 budget and unanimously agreed to provide employees with a one-time payment of \$1,000.

One-Time Payment Details

Who receives the one-time payment?

- All district employees who meet specific criteria will receive the one-time payment.

Requirements:

- To receive the one-time payment, a person must be employed in the district as of September 4, 2018 and remain employed through the day of the payment on or before November 16, 2018.
- Temporary employees and substitutes are not eligible for this one-time payment. Temporary employees include employees who work in the district on an as-needed basis, such as ticket takers, gate helpers, etc.

Will taxes be deducted from the one-time payment?

- Yes. Federal law requires that the district deduct taxes from payments.
- Medicare is taxed at the rate of 1.45%. In addition to Medicare, each employee establishes his or her own tax withholdings. Due to individual withholdings, Payroll is currently unable to provide an exact payment amount for all employees.
- By withholding taxes, those costs are not passed onto employees when it is time to submit annual tax filings.

When will the one-time payment be received by employees and how will it be provided?

- This one-time payment will be received by employees on or before November 16, 2018 as a direct deposit separate from the regular payroll check.