

Duncanville Independent School District

Acton Elementary School

2018-2019 Improvement Plan

Accountability Rating: Improvement Required



Mission Statement

The mission of Duncanville Independent School District is to provide each student with the necessary skills to achieve lifelong success and contribute to a global society.

Vision

Duncanville ISD –Writing success stories, one student at a time.

Value Statement

- We believe students are our first priority.
- We model personal integrity and ethical behavior.
- We value and respect all students, staff, families, and community members.
- We provide a safe, nurturing environment to foster academic excellence and positive relationships.
- We embrace continuous improvement, data-driven decision making, and mutual accountability for organizational excellence.
- We believe every staff member contributes to student success.

Goals

Goal 1: Focus on Student Success

Performance Objective 1: 2019 STAAR tests will show a 20% or more increase with the number of students meeting grade level expectations in 3rd and 4th grade.

Performance Objective 2: By May 2019, 80% of Kindergarten-4th grade students will read on grade level as measured by DRA/EDL.

Performance Objective 3: 80% of Pre-Kindergarten students will achieve mastery on end of year Children's Learning Institute-CLI Assessment.

Goal 2: Focus on Student, Families and Community

Performance Objective 1: Acton will provide a safe, nurturing, learning environment for all students.

Performance Objective 2: Acton will conduct 5 or more academic events during the 2018-2019 school year.

Goal 3: Focus on Operational Excellence

Performance Objective 1: During the 2018-19 school year, Acton staff will use a systematic approach for internal and external communication, focused on timeliness, frequency and accuracy.

Goal 4: Focus on Employees and Organizational Improvement

Performance Objective 1: During the 2018-19 school year, 80% of Acton's teachers will receive a performance rating of proficient or above in TTESS 4.1 Professional Demeanor and Ethics.

Performance Objective 2: During the 2018-19 school year, 100% of Acton staff will engage in professional development activities impacting student success.

Performance Objective 3: Acton leadership will recruit, recognize and retain staff members who exemplify characteristics that are aligned to the campus's mission, vision and values.

Goal 5: Focus on Financial Stewardship

Performance Objective 1: Acton will strive to meet all required federal, state and local requirements in a timely, effective and cost efficient manner. We will spend 30% of school funds by November, 60% by January and 90% by March with the remaining 10% being for end of year needs.