



Duncanville Independent School District



University of North Texas at Dallas

Educational Leadership Development Partnership

8/16/2021

Why Duncanville ISD?



District

- Building a sustainable leadership pipeline
- Positive impact on recruitment and retention
- Graduates finish with insight into the Duncanville leadership model



Staff

- Earn a Masters Degree in Educational Leadership
- Earn a Principal Certification
- Build a professional network
- Earn knowledge and skills to obtain and sustain a leadership role
- Convenient course locations



Community

- Retain quality leadership candidates

Why UNT Dallas?



Proven Curriculum

- Masters program with a 10 course, semester hour program preparing students with the skills and knowledge required for leadership careers
- Graduates will also earn the Advancing Educational Leadership (AEL) certificate and be prepared to earn their Texas Principal Certificate at the conclusion of this program.
- 95% success rate with new Principal Certification Test



Student Centered

- Classes can be offered at Duncanville ISD
- UNT Dallas will work with Duncanville ISD to tailor the program based on Leadership tenants within our district.
- Offers flexible scheduling options, face-to-face instruction, and hybrid courses
- 90% program completion rate



Affordable

- UNT Dallas is the most affordable year, public university in Dallas-Fort Worth
- Approximate cost of \$10,000

Duncanville ISD Financial Impact



Scenario #1	Est. Tuition	# Staff Members	Duration	Est. Amount
Duncanville ISD pays 50% tuition	\$10,000	20	18 months	\$100,000

Scenario #2	Est. Tuition	# Staff Members	Duration	Est. Amount
Duncanville ISD pays 40% tuition	\$10,000	20	18 months	\$80,000

Scenario #3	Est. Tuition	# Staff Members	Duration	Est. Amount
Duncanville ISD pays 35% tuition	\$10,000	20	18 months	\$70,000

Funding Sources

Local Funds

ESSER III Funds: (B2) Evidence Based Activities to meet comprehensive needs of students



Duncanville ISD Payment Structure

OPTION A

- Duncanville ISD employee pays the complete tuition each semester.
- At the end of each semester the employee is reimbursed a portion of the cost of tuition, provided they meet the agreed upon terms.
- If an employee does not meet the terms, they will not receive a tuition payment for the completed semester.

OPTION B

- Duncanville ISD pays a portion of the student tuition each semester directly to UNTD.
- At the end of each semester the student is responsible for meeting the agreed upon terms.
- If an employee does not meet the terms, they will not receive a tuition payment for the upcoming semester.

Commitments Pending Approval



- COMMITMENT #1 Cohort 1 will begin in Spring of 2022
- COMMITMENT #2 Selected staff members will sign an agreement committing to a minimum of 2 years of service after program completion
- COMMITMENT #3 Duncanville ISD will pay a portion of the tuition costs for each Cohort 1 participant
- COMMITMENT #4 Duncanville ISD will determine program effectiveness prior to engaging in Cohort 2
- COMMITMENT #5 Duncanville ISD staff will provide regular updates to the School Board

Duncanville ISD Future Leaders Academy Cohort 1



Next Steps, Application Process, and Timeline

August 2021: <ul style="list-style-type: none">• Sign Memorandum of Understanding• Launch Future Leaders Academy Cohort 1 Advertising Campaign• Potential candidates will submit an Interest Application to the Educational Leadership Program• Potential candidates apply to the UNT Dallas Graduate School	September 2021: <ul style="list-style-type: none">• Information Sessions for Potential Candidates• Program materials sent to candidates• Submit Educational Leadership Program documents	October 2021 <ul style="list-style-type: none">• Complete the EDLE program interview• Candidates Notified for Advancement to Second Round with Duncanville ISD• Duncanville ISD program interviews• Candidates are notified of acceptance in the FLA Cohort 1
November 2021 <ul style="list-style-type: none">• FLA Cohort 1 Member Orientation	January 2022 <ul style="list-style-type: none">• Spring FLA Cohort 1	<div>#UNSTOPPABLE excellence</div>

Questions?