



Duncanville ISD Benefits and Incentives

School Year 2022-2023

General Benefits Highlights

- Competitive Salaries
- District monthly contribution of \$333 to health insurance premium
- Non-resident student transfers for full time staff's children
- Free PK-3 and PK-4 for staff member's children

Teacher Benefits

- \$1,000 incentives for Advanced Degrees!
- Signing bonuses and annual stipends for critical need areas for fully certified teachers!
- All classrooms have a telephone and voicemail for the teacher!
- Teachers receive a laptop computer!
- Standard classrooms have an interactive projector, document camera, ceiling-mounted speakers and a microphone system!
- K-12 classrooms have access to various devices such iPads, student laptops and mobile laptop carts!

Teacher Incentives

Position	Signing Bonus Amount	Annual Stipend Amount
Bilingual Education*	\$7,000 To be paid 1/2 first year (lump sum), 1/2 second year (lump sum)	\$5,000
Special Education	\$2,000 All Special Education teaching assignments	\$5,000 VI certified only
Mathematics: (7-12)	\$2,000	\$3,500
Foreign Language: (7-12)	\$2,000	\$3,500
Sciences: (7-12)	\$2,000	\$3,500
CTE: (7-12)	\$2,000	\$3,500 Computer Science and Health Science Only
English I & II; US History**	\$2,000	\$3,500

* Bilingual: Must be renewed and returned to work for second year payment.

** Signing Bonus & Stipend contingent upon verification of sections taught (75% required).

Signing bonuses and stipends will be paid contingent upon verification of full certification (permits, emergency certification, etc., do not qualify; full out-of-state certification does qualify for one year only), and passing of the criminal records background check. If the new hire who received a signing bonus fails to complete the school year for the district, then the signing bonus shall be fully refunded to the district. Previous employees who have received a signing bonus are not eligible to receive a signing bonus for the same certification area upon rehire.