

2022-2023
COMPENSATION MANUAL



**ADMINISTRATIVE MANAGEMENT
PAY SCHEDULE**

2022-2023 Administrative Management (AM) Compensation Plan

Paygrade	Assignment	Duty Days
AM1		

Coordinator, Inventory Maint/Asset Inv & Records Mgmt	226
Coordinator, Purchasing	226
Coordinator, Superintendent Services	226
Coordinator, Swim/Swim Coach	226
Manager, Fleet	260
Specialist, Payroll	226
Supervisor, Natatorium	226
Supervisor, Nutrition	226
Supervisor, Nutrition Production	226
Supervisor, Nutrition Warehouse	260

	Minimum	Midpoint	Maximum
Daily Rate	\$ 204.09	\$ 245.00	\$ 285.92

226 Days	\$ 46,124.00	\$ 55,370.00	\$ 64,618.00
260 Days	\$ 53,063.00	\$ 63,700.00	\$ 74,339.00

Paygrade	Assignment	Duty Days
AM2		

Specialist, AV & Inventory	226
Specialist, Business Systems	226
Specialist, Communications Webmaster	226
Specialist, Human Resources	226
Specialist, MAC	226
Specialist, Data Quality PEIMS	226
Specialist, PEIMS (High School)	226
Specialist, PEIMS Submission	226
Specialist, Systems	226
Specialist, Truancy	226
Manager, Operations	226

	Minimum	Midpoint	Maximum
Daily Rate	\$ 234.70	\$ 281.75	\$ 328.80

226 Days	\$ 53,042.00	\$ 63,676.00	\$ 74,309.00
260 Days	\$ 61,022.00	\$ 73,255.00	\$ 85,488.00

Paygrade	Assignment	Duty Days
AM3		

Coordinator, Benefits & Leave	226
Coordinator, Certification/Personnel Records	226
Coordinator, Custodial	260
Coordinator, Safety	226
Coordinator, Security	226
Communications Multimedia & Graphic Designer	226
Registered Dietician	226

	Minimum	Midpoint	Maximum
Daily Rate	\$ 258.17	\$ 309.93	\$ 361.69

226 Days	\$ 58,346.00	\$ 70,044.00	\$ 81,742.00
260 Days	\$ 67,124.00	\$ 80,582.00	\$ 94,039.00

Paygrade	Assignment	Duty Days
AM4		

Accountant	226
Manager, Grant	226
Manager, HR Data Systems	226
Manager, Payroll	226
Manager, Risk	226

	Minimum	Midpoint	Maximum
Daily Rate	\$ 283.99	\$ 340.92	\$ 397.85

226 Days	\$ 64,182.00	\$ 77,048.00	\$ 89,914.00
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2022-2023 Administrative Management (AM) Compensation Plan

Paygrade	Assignment	Duty Days
AM5		

Director, Information Systems (PEIMS)	226
Director, Maintenance Services	260
Director, Marketing & Communications	226
Director, Nutrition Services	226
Director, Media & Public Relations	226
Director, Purchasing/Warehouse	226
Director, Technology Operations	226
Director, Transportation	226
Engineer, Data Base	226
Engineer, Network	226
Engineer, Systems	226

	Minimum	Midpoint	Maximum
Daily Rate	\$ 357.82	\$ 429.56	\$ 501.30

226 Days	\$ 80,867.00	\$ 97,081.00	\$ 113,294.00
260 Days	\$ 93,033.00	\$ 111,686.00	\$ 130,338.00

Paygrade	Assignment	Duty Days
AM6		

Chief of Police	226
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	Minimum	Midpoint	Maximum
Daily Rate	\$ 419.89	\$ 493.99	\$ 568.09

226 Days	\$ 94,895.00	\$ 111,642.00	\$ 128,388.00
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**ADMINISTRATIVE PROFESSIONAL
PAY SCHEDULE**

2022-2023 Administrative Professional (AP) Compensation Plan

Paygrade	Assignment	Duty Days
AP1		

Athletic Trainer, Assistant	220
Speech Language Pathologist Assistant	192

	Minimum	Midpoint	Maximum
Daily Rate	\$ 278.05	\$ 335.00	\$ 391.95

192 Days	\$ 53,386.00	\$ 64,320.00	\$ 75,254.00
220 Days	\$ 61,171.00	\$ 73,700.00	\$ 86,229.00

Paygrade	Assignment	Duty Days
AP2		

Academic Athletic Advisor	226
Assessment & Data Coach (Elementary & Secondary)	217
Counselor, PACE/Summit	202
Counselor, Elementary	197
Counselor, Intermediate	202
Counselor, Middle School	202
Counselor, STEAM	202
Facilitator, Math/Literacy/Science	217
Specialist, Academic Career & Technology Education (CTE)	217
Specialist, District Transition (Special Ed)	197
Specialist, Dyslexia	197
Specialist, Early Childhood	217
Specialist, Future Ready	226
Specialist, GATE	217
Specialist, Instructional (Special Ed)	197
Specialist, Instructional L. ELL (Eng Lang Learners)	217
Specialist, Library Media	187/197
Specialist, LPAC	207
Specialist, Teacher	217
Speech Language Pathologist Assistant Bilingual	192

	Minimum	Midpoint	Maximum
Daily Rate	\$ 305.86	\$ 368.50	\$ 431.15

187 Days	\$ 57,196.00	\$ 68,910.00	\$ 80,625.00
192 Days	\$ 58,725.00	\$ 70,752.00	\$ 82,781.00
197 Days	\$ 60,254.00	\$ 72,595.00	\$ 84,937.00
202 Days	\$ 61,784.00	\$ 74,437.00	\$ 87,092.00
207 Days	\$ 63,313.00	\$ 76,280.00	\$ 89,248.00
217 Days	\$ 66,372.00	\$ 79,965.00	\$ 93,560.00
226 Days	\$ 69,124.00	\$ 83,281.00	\$ 97,440.00

Paygrade	Assignment	Duty Days
AP3		

Assistant Principal, Elementary/Intermediate	212
Athletic Trainer, Head	226
Campus Instructional Technology	226
Coordinator, Testing (High School)	226
Counselor, High School & Collegiate	207
Counselor, Lead (High School)	226
Counselor, Social Emotional Learners (SEL)	207
Counselor, Transcript Specialist (High School)	226
Diagnostician	197
Head Swim Coach/Natatorium	226
Licensed Specialist School Psychology (LSSP)	197
Nurse, Registered	192
Social Worker	207
Specialist, Behavior (Special Education)	197
Specialist, Restorative Practices Program	212
Speech Language Pathologist	192
Therapist, Occupational	192
Therapist, Physical	192

	Minimum	Midpoint	Maximum
Daily Rate	\$ 320.30	\$ 390.61	\$ 460.92

192 Days	\$ 61,498.00	\$ 74,997.00	\$ 88,497.00
197 Days	\$ 63,099.00	\$ 76,950.00	\$ 90,801.00
202 Days	\$ 64,701.00	\$ 78,903.00	\$ 93,106.00
207 Days	\$ 66,302.00	\$ 80,856.00	\$ 95,410.00
212 Days	\$ 67,904.00	\$ 82,809.00	\$ 97,715.00
226 Days	\$ 72,388.00	\$ 88,278.00	\$ 104,168.00

Paygrade	Assignment	Duty Days
AP4		

Academic Dean (Collegiate Academy)	226
Assistant Principal, Middle School	217
Assistant Principal, STEAM	217
Coordinator, Assessment & Data	226
Coordinator, Bilingual	226
Coordinator, CTE College & Career Readiness	226
Coordinator, CTE College Career & Military Readiness	226
Coordinator, Early Childhood	226
Coordinator, Family Engagement	226
Coordinator, Instructional	226
Coordinator, Instructional (Reading Academy)	226
Coordinator, Instructional Technology	226
Coordinator, Intervention Services (Elementary & Secondary)	226
Coordinator, Special Education	217
Diagnostician (Bilingual)	197
Speech Language Pathologist (Bilingual)	192

	Minimum	Midpoint	Maximum
Daily Rate	\$ 335.38	\$ 414.05	\$ 492.72

192 Days	\$ 64,393.00	\$ 79,498.00	\$ 94,602.00
197 Days	\$ 66,070.00	\$ 81,568.00	\$ 97,066.00
217 Days	\$ 72,777.00	\$ 89,849.00	\$ 106,920.00
226 Days	\$ 75,796.00	\$ 93,575.00	\$ 111,355.00

2022-2023 Administrative Professional (AP) Compensation Plan

Paygrade	Assignment	Duty Days
AP5		
	Assistant Principal, High School	217
	Associate Principal, High School	220/226
	Assistant Principal, PACE & Summit	217

		Minimum	Midpoint	Maximum
Daily Rate		\$ 355.50	\$ 438.89	\$ 522.28
217	Days	\$ 77,144.00	\$ 95,239.00	\$ 113,335.00
220	Days	\$ 78,210.00	\$ 96,556.00	\$ 114,902.00
226	Days	\$ 80,343.00	\$ 99,189.00	\$ 118,035.00

Paygrade	Assignment	Duty Days
AP6		
	Director, Assistant Athletic	226
	Director, Counseling	226
	Director, Data Assessment & Accountability	226
	Director, Fine Arts	226
	Director, Nursing	226
	Principal, Collegiate Academy	226
	Principal, Elementary	226
	Principal, Intermediate	226
	Principal, PACE (AEP)	226
	Principal, Summit (DAEP)	226

		Minimum	Midpoint	Maximum
Daily Rate		\$ 381.48	\$ 465.22	\$ 548.96
226	Days	\$ 86,214.00	\$ 105,140.00	\$ 124,065.00

Paygrade	Assignment	Duty Days
AP7		
	Director, Accounting	226
	Director, Advanced Academics & Innovation	226
	Director, CTE/College & Career Readiness	226
	Director, Curriculum & Instruction	226
	Director, Early Childhood	226
	Director, Human Resources	226
	Director, Intervention Services	226
	Director, Language Acquisition	226
	Director, Professional Development & Program Evaluation	226
	Director, Special Education	226
	Director, State & Federal Programs	226
	Director, Student Management & Restorative Practices	226
	Head Basketball Coach	226
	Head Football Coach	226
	Principal, Middle School	226

		Minimum	Midpoint	Maximum
Daily Rate		\$ 409.30	\$ 493.13	\$ 576.96
226	Days	\$ 92,502.00	\$ 111,447.00	\$ 130,393.00

Paygrade	Assignment	Duty Days
AP8		
	Principal, Executive (High School)	226
	Executive Director, Special Education	226
	Executive Director, Teaching & Learning	226
	Executive Director, Academic Support Programs	226

		Minimum	Midpoint	Maximum
Daily Rate		\$ 462.51	\$ 557.24	\$ 651.97
226	Days	\$ 104,527.00	\$ 125,936.00	\$ 147,345.00

Paygrade	Assignment	Duty Days
AP9		
	Chief Academic Officer	226
	Chief Financial Officer	226
	Chief Human Resources Officer	226
	Chief Operations Officer	226
	Chief of Schools	226
	Chief of Staff	226
	Chief Technology Officer	226
	Chief Special Initiatives & Collaborative Communities	226
	Chief of Special Projects	226
	Chief Student Services & Campus Support	226
	Director Athletics	226

226	Days	NEGOTIATED
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SUPERINTENDENT OF SCHOOLS

226	Days	NEGOTIATED
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**ADMINISTRATIVE SUPPORT
PAY SCHEDULE**

2022-2023 Administrative Support (AS) Compensation Plan

Paygrade	Assignment	Duty Days
AS1		
	Clerk, Special Ed	187
	Aide, Copy Center/Mail (West Campus)	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 12.00	\$ 14.64	\$ 17.28
187 Days	\$ 16,830.00	\$ 20,533.00	\$ 24,235.00

Paygrade	Assignment	Duty Days
AS2		
	Clerk, Office	187
	Clerk, Receptionist (High School)	226
	Aide, Copy Center/Mail (East Campus)	207

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 13.50	\$ 16.46	\$ 19.42
187 Days	\$ 18,934.00	\$ 23,085.00	\$ 27,237.00
226 Days	\$ 22,883.00	\$ 27,900.00	\$ 32,917.00

Paygrade	Assignment	Duty Days
AS3		
	Aide, Health Services	187
	Clerk, Attendance	197
	Clerk, LPAC	197
	Clerk, Records (High School)	226
	Secretary, Assistant Principal (Middle School)	197
	Secretary, Counselor	197

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 14.31	\$ 17.45	\$ 20.59
187 Days	\$ 20,070.00	\$ 24,474.00	\$ 28,877.00
197 Days	\$ 21,143.00	\$ 25,782.00	\$ 30,422.00
226 Days	\$ 24,255.00	\$ 29,578.00	\$ 34,900.00

Paygrade	Assignment	Duty Days
AS4		
	Aide, Media Center	207
	Clerk, Data Management (Special Ed)	226
	Clerk, Free & Reduced	226
	Clerk, SEMS/SERS (Special Ed)	207
	Clerk, Special Needs (Transportation)	226
	Clerk, Substitues (High School)	187
	Clerk, Enrollment	197
	Clerk, Withdrawal	197
	Manager, Office (Athletics)	226
	Secretary, Assistant Principal (High School)	197
	Receptionist (TLC)	226
	Secretary/Receptionist (STEAM)	220

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 15.30	\$ 18.67	\$ 22.04
197 Days	\$ 22,606.00	\$ 27,585.00	\$ 32,564.00
207 Days	\$ 23,753.00	\$ 28,985.00	\$ 34,217.00
220 Days	\$ 25,245.00	\$ 30,806.00	\$ 36,366.00
226 Days	\$ 25,934.00	\$ 31,646.00	\$ 37,358.00

Paygrade	Assignment	Duty Days
AS5		
	Clerk, Bookkeeper (High School)	226
	Clerk, Transportation Shop	260
	Receptionist, District	226
	Secretary, Associate Principal	226
	Secretary, Collegiate	226
	Secretary, Principal (Elementary/Intermediate)	217
	Secretary, Principal (Middle School)	220
	Secretary, Principal (PACE/Summit)	226
	Supervisor, Student Mgmt (Transportation)	226

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 16.68	\$ 20.35	\$ 24.02
217 Days	\$ 27,147.00	\$ 33,120.00	\$ 39,093.00
220 Days	\$ 27,522.00	\$ 33,578.00	\$ 39,633.00
226 Days	\$ 28,273.00	\$ 34,493.00	\$ 40,714.00
260 Days	\$ 32,526.00	\$ 39,683.00	\$ 46,839.00

Paygrade	Assignment	Duty Days
AS6		
	Clerk, Accounts Payable	226
	Clerk, Academic Data	226
	Secretary, Department	226
	Secretary, Executive Principal (High School)	226

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 18.36	\$ 22.39	\$ 26.42
226 Days	\$ 31,120.00	\$ 37,951.00	\$ 44,782.00

2022-2023 Administrative Support (AS) Compensation Plan

Paygrade	Assignment	Duty Days		Minimum	Midpoint	Maximum
AS7			Hourly Rate	\$ 21.30	\$ 25.97	\$ 30.64
	Family Engagement Liaison	197	192 Days	\$ 30,672.00	\$ 37,397.00	\$ 44,122.00
	Licensed Specialist in School Psychology (LSSP) Intern	192	197 Days	\$ 31,471.00	\$ 38,371.00	\$ 45,271.00
	Secretary, Executive	226	226 Days	\$ 36,104.00	\$ 44,019.00	\$ 51,935.00

Paygrade	Assignment	Duty Days		Minimum	Midpoint	Maximum
AS8			Hourly Rate	\$ 30.25	\$ 36.88	\$ 43.51
	Secretary, Superintendent	226	226 Days	\$ 51,274.00	\$ 62,512.00	\$ 73,749.00

**INSTRUCTIONAL SUPPORT
PAY SCHEDULE**

2022-2023 Instructional Support (IS) Compensation Plan

Paygrade	Assignment	Duty Days
IS1		

Aide, Bilingual	187
Aide, ESL	187
Aide, Instructional	187
Aide, Physical Education	187
Aide, Pre-Kindergarten	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 12.50	\$15.24	\$ 17.98

187 Days	\$ 17,531.00	\$ 21,374.00	\$ 25,217.00
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Paygrade	Assignment	Duty Days
IS2		

Aide, Media Tech (CTE)	187
Aide, Special Education (Resource/Inclusion)	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 13.12	\$16.00	\$ 18.88

187 Days	\$ 18,401.00	\$ 22,440.00	\$ 26,479.00
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Paygrade	Assignment	Duty Days
IS3		

Aide, Restorative	187
Aide/Clerk	187
Aide, In School Suspension	187
Aide, Special Education (FAST)	187
Aide, Special Education (Specialized Support)	187
Aide, Special Education (SLC)	187
Aide, Special Education (PPCD)	187
Aide, Special Education (Behavior)	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 13.78	\$16.80	\$ 19.82

187 Days	\$ 19,326.00	\$ 23,562.00	\$ 27,798.00
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Paygrade	Assignment	Duty Days
IS4		

Facilitator Digital Classroom	187
Facilitator, Library	187
Floater (Special Education)	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 14.60	\$17.81	\$ 21.02

187 Days	\$ 20,477.00	\$ 24,979.00	\$ 29,481.00
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Paygrade	Assignment	Duty Days
IS5		

Teacher Apprentice	187
Therapist, Occupational Assistant	192

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 30.23	\$36.87	\$ 43.51

187 Days	\$ 42,398.00	\$ 51,710.00	\$ 61,023.00
192 Days	\$ 43,531.00	\$ 53,093.00	\$ 62,654.00

**AUXILIARY SUPPORT
PAY SCHEDULE**

2022-2023 Auxiliary Support (AUX) Compensation Plan

Paygrade	Assignment	Duty Days
AUX1		

Bus Attendant	187
Custodian	260
Food Service Assistant	184
Food Service Assistant (Production/Catering)	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 11.00	\$ 13.58	\$ 16.16

184 Days	\$ 16,192.00	\$ 19,990.00	\$ 23,788.00
187 Days	\$ 15,428.00	\$ 20,316.00	\$ 24,175.00
260 Days	\$ 22,880.00	\$ 28,246.00	\$ 33,613.00

Paygrade	Assignment	Duty Days
AUX2		

Custodian, Lead Assistant	260
Floor Technician	260
Food Service Assistant Lead	186
Custodian Lead (Elementary/Intermediate)	260

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 12.32	\$ 15.21	\$ 18.10

186 Days	\$ 18,332.00	\$ 22,632.00	\$ 26,933.00
260 Days	\$ 25,626.00	\$ 31,637.00	\$ 37,648.00

Paygrade	Assignment	Duty Days
AUX3		

Custodian Lead	260
Driver, Central Warehouse	226
Driver, Nutrition Warehouse	260
Groundskeeper	260
Helper, Painter	260
Parking Guard	184
Technician Level II (Transportation)	260
Technician, HVAC Filter	260
Warehouse Worker (Document Management)	226
Warehouse Worker (Nutrition)	187
Warehouse Worker (Receiving)	226

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 13.58	\$ 16.76	\$ 19.94

184 Days	\$ 19,990.00	\$ 24,671.00	\$ 29,352.00
187 Days	\$ 20,316.00	\$ 25,073.00	\$ 29,830.00
226 Days	\$ 24,553.00	\$ 30,302.00	\$ 36,052.00
260 Days	\$ 28,246.00	\$ 34,861.00	\$ 41,475.00

Paygrade	Assignment	Duty Days
AUX4		

Grounds Equipment Operator	260
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	Minimum	Midpoint	Maximum
Hourly Rate	\$ 14.57	\$ 17.77	\$ 20.97

260 Days	\$ 30,306.00	\$ 36,962.00	\$ 43,618.00
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Paygrade	Assignment	Duty Days
AUX5		

Carpenter	260
Dispatcher (Police)	226
Groundskeeper Assistant Lead	260
Lifeguard, Deep Water	260
Nutrition Services Manager (Elem/Int/MS)	186
Security Officer	192
Technician, Maintenance	260

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 16.18	\$ 19.72	\$ 23.26

186 Days	\$ 24,076.00	\$ 29,343.00	\$ 34,611.00
192 Days	\$ 24,852.00	\$ 30,290.00	\$ 35,727.00
226 Days	\$ 29,253.00	\$ 35,654.00	\$ 42,054.00
260 Days	\$ 33,654.00	\$ 41,018.00	\$ 48,381.00

Paygrade	Assignment	Duty Days
AUX6		

Lead, Painter	260
Lifeguard, Head Deep Water	260
Lead, Custodian (High School)	260
Nutrition Services Manager (High School)	186
Technician, Lead Assistant (High School)	260

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 18.76	\$ 22.88	\$ 27.00

186 Days	\$ 27,915.00	\$ 34,045.00	\$ 40,176.00
226 Days	\$ 33,918.00	\$ 41,367.00	\$ 48,816.00
260 Days	\$ 39,021.00	\$ 47,590.00	\$ 56,160.00

2022-2023 Auxiliary Support (AUX) Compensation Plan

Paygrade	Assignment	Duty Days
AUX7		
	Coordinator Safety & Training (Transportation)	226
	Integrated Pest Management	260
	Journeyman, Electrician	260
	Journeyman, Plumber	260
	Lead, Groundskeeper	260
	Lead, Security Officer	192
	Locksmith	260
	Route Coordinator (Transportation)	226
	Route Supervisor (Special Ed)	226
	Specialist, Technology Support	226
	Specialist, Security	226
	Technician, Level III	260
	Technician, HVAC	260
	Technician, Lead (High School)	260
	Welder Small Engine Mechanic	260

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 20.26	\$ 24.71	\$ 29.16
192 Days	\$ 31,119.00	\$ 37,955.00	\$ 44,790.00
226 Days	\$ 36,630.00	\$ 44,676.00	\$ 52,721.00
260 Days	\$ 42,141.00	\$ 51,397.00	\$ 60,653.00

Paygrade	Assignment	Duty Days
AUX8		
	District Chef	212
	Shop Foreman	260
	Supervisor, Custodial	260
	Supervisor, Maintenance	260
	Supervisor, Natatorium	260
	Supervisor, Warehouse	226
	Technician, Electronics	226
	Technician, HVAC Assistant Lead	260
	Technician, Technology Help Desk	226

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 21.48	\$ 26.19	\$ 30.90
212 Days	\$ 36,430.00	\$ 44,418.00	\$ 52,406.00
226 Days	\$ 38,836.00	\$ 47,352.00	\$ 55,867.00
260 Days	\$ 44,678.00	\$ 54,475.00	\$ 64,272.00

Paygrade	Assignment	Duty Days
AUX9		
	Licensed Vocational Nurse (LVN-7.5 Hour)	187
	Master Electrician	260
	Master Plumber	260
	Technician, HVAC Lead	260
	Technician, Technology	226

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 23.48	\$ 28.29	\$ 33.10
187 Days (LVN)	\$ 32,931.00	\$ 39,677.00	\$ 46,423.00
226 Days	\$ 42,452.00	\$ 51,148.00	\$ 59,845.00
260 Days	\$ 48,838.00	\$ 58,843.00	\$ 68,848.00

Paygrade	Assignment	Duty Days
AUX10		
	Police Officer	226

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 25.83	\$ 35.60	\$ 45.38
226 Days	\$ 46,701.00	\$ 64,365.00	\$ 82,047.00

Paygrade	Assignment	Duty Days
BD1		
	Driver	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 18.00	\$ 22.00	\$ 26.00
187 Days	\$ 26,928.00	\$ 32,912.00	\$ 38,896.00

Paygrade	Assignment	Duty Days
BD2		
	Dispatcher/Driver	226
	Driver Floater	187

	Minimum	Midpoint	Maximum
Hourly Rate	\$ 18.99	\$ 22.88	\$ 26.77
187 Days	\$ 28,409.00	\$ 34,228.00	\$ 40,048.00
226 Days	\$ 34,334.00	\$ 41,367.00	\$ 48,400.00