



DUNCANVILLE ISD SUBSTITUTE TEACHER SALARY SCHEDULE 2019 – 2020 SCHOOL YEAR

<u>SUBSTITUTE ASSIGNMENT</u>	<u>COLLEGE HOURS</u>	<u>DAYS WORKED</u>			<u>SALARY SCHEDULE (Per Day)</u>	<u>SALARY SCHEDULE (Hourly) (See Note 1)</u>	
TEACHER or AIDE-SPECIAL ED <u>Note 2</u>	<u>More</u> than 60 college hrs Pay Grade IS-3 Assignment	*	1	-	10	\$70.00	\$9.33
		*	11	-	20	\$80.00	\$10.67
		*	21	+		\$90.00	\$12.00
TEACHER	Degreed (Non-Certified)	*	1	-	10	\$80.00	\$10.67
		*	11	-	20	\$85.00	\$11.33
		*	21	+		\$95.00	\$12.67
TEACHER	Degreed (Certified Teacher)	*	1	-	10	\$95.00	\$12.67
	<i>Must hold a valid TX or out-of-state teacher certificate</i>	*	11	-	20	\$110.00	\$14.67
		*	21	+		\$125.00	\$16.67
TEACHER	<u>Less</u> than 60 college hrs	*	1	-	10	\$64.00	\$8.53
		*	11	-	20	\$65.00	\$8.67
		*	21	+		\$72.00	\$9.60
NOTE: Every effort is made to place a substitute who is certified in the subject area in a long-term substitute teaching assignment.							
Aide/Clerical Subs	ParaProfessional Positions	*	1	-	10	\$62.00	\$8.27
	<i>(Regardless of College Hrs)</i>	*	11	-	20	\$65.00	\$8.67
		*	21	+		\$72.00	\$9.60

NOTE 1: Substitutes are paid either for a full-day or half day. Hourly rate shown is just for information.

NOTE 2: Substitutes as Aide-Special Ed in positions identified as Instructional Support – 3 (IS-3) will be paid at this rate scale.

***Days worked must be consecutive and in the same assignment. If you miss a day, pay step starts over.**