

# DUNCANVILLE ISD

## Our Mission

We engage, equip, and empower all scholars to achieve their unique potential

## Our Vision

Where dreams are inspired and excellence is achieved

## Our Values

**P**rofessionalism  
**A**ccountability and excellence  
**N**urturing, safe environments  
**T**ransparent communication  
**H**onesty, integrity, and ethics  
**E**veryone contributing to student success  
**R**elationships, equity, and inclusion  
**S**tudents as our top priority

WRITING  
SUCCESS  
STORIES,  
ONE  
STUDENT  
AT A TIME

## Strategic Plan 2021-2026

### STUDENT ACADEMIC SUCCESS

- Increase the percentage of 3rd grade students that score meets grade level or above on STAAR Reading from 38% to 55% by June 2024.
- Increase the percent of 3rd grade students that score meets grade level or above on STAAR Math from 40% to 55% by June 2024.
- Increase the percentage of graduates who meet at least one college, career, or military readiness indicator within the A-F accountability framework from 60% to 80% by August 2024.
- Increase by 10% annually the number of academic distinctions, honors, recognitions, and scholarships awarded to the district, campuses, and students.

### STUDENTS, FAMILIES, & COMMUNITY CONNECTIONS

- Provide students with choice opportunities at a 15% increase annually in Duncanville ISD schools to support post-secondary readiness.
- Increase student participation, experiences and service opportunities to ensure 90% of students are connected with areas of interest.
- Expand social, emotional and wellness supports by 10% annually for students and families to overcome barriers to academic success.

### PERSONNEL & PROFESSIONAL GROWTH

- Create a competitive salary structure that makes Duncanville ISD a top 10 regional district for compensation.
- Increase teacher and leader quality through targeted professional development with 75% annual achievement of defined performance measures.
- Improve capacity at all levels of the organization to create a quality pipeline for 70% of key leadership positions.
- Increase teacher retention to 85% through intentional programs and efforts.

### OPERATIONAL EXCELLENCE

- Provide anytime, anywhere access in technology for 100% of Duncanville ISD students.
- Create a culture of service and support with a 90% satisfaction rate of students, families, and community members.
- Ensuring 95% of curriculum and program audit findings are addressed for the purpose of continuous improvement and excellence.

### FINANCIAL STEWARDSHIP & FACILITIES

- Acquire alternative funding to address 75% of the identified facility, program and technology needs of the district.
- Ensure 100% of district facilities receive top ratings annually for health, safety and aesthetics.
- Ensure 60% of expenditures are targeted towards strategic goals and improvement.

