



*Duncanville Independent School District*



*University of North Texas at Dallas*

## **Educational Leadership Development Partnership**

**7/19/2021**

# Educational Leadership Development Partners



- *A sustainable leadership pipeline within Duncanville ISD*
- *Positive impact on recruitment and retention*
- *Opportunity for participants to earn a Masters Degree in Educational Leadership*
- *Successful participants will be eligible to obtain a Principal certification*
- *Cohort model builds a supportive network of professional leadership colleagues and future leaders*
- *Produce leaders with the confidence and enthusiasm necessary to secure and succeed in campus or central office level leadership, specifically Duncanville ISD*

## BENEFITS

**DUNCANVILLE ISD**  
*Writing success stories, one student at a time.*



**UNT | DALLAS**<sup>™</sup>  
UNIVERSITY OF NORTH TEXAS AT DALLAS



# Why UNT Dallas?



## Proven Curriculum

- Masters program with a 10 course, semester hour program preparing students with the skills and knowledge required for leadership careers
- Graduates will also earn the Advancing Educational Leadership (AEL) certificate and be prepared to earn their Texas Principal Certificate at the conclusion of this program.
- 95% success rate with new Principal Certification Test



## Student Centered

- Classes can be offered at Duncanville ISD
- UNT Dallas will work with Duncanville ISD to tailor the program based on Leadership tenants within our district.
- Offers flexible scheduling options, face-to-face instruction, and hybrid courses
- 90% program completion rate



## Affordable

- UNT Dallas is the most affordable year, public university in Dallas-Fort Worth
- Approximate cost of \$10,000
- District could cover a minimum of 50% of employee tuition

# Core Principles of Educational Leadership



The Master's in Educational Leadership program emphasizes real-world understanding and practical application of leadership principles with a specialized focus on:



Urban Education



Instructional Leadership



Multicultural Schools

# Educational Leadership Courses



## **Principal Certification Courses** (*Courses must be taken prior to 268 Certification Approval*)

EDAD 5300– Introduction to Educational Leadership  
EDAD 5330– The Principalship (PASL Task)  
EDAD 5650– Professional Development and Supervision (PASL Task)  
EDAD 5620– Leadership for Student Educational Services (PASL Task)

## **Professional Courses**

EDAD 5310– Research in Educational Leadership  
EDAD 5380– Leadership Externship  
EDAD 5550– Leadership in Educational Technology  
EDAD 5610– Leadership of the School Community

## **Practicum and Portfolio** (*Must be final course taken in the final semester*)

EDAD 5500– Practicum in Leadership  
EDAD 5700– Leadership Portfolio

# Duncanville ISD Considerations



## Consideration #1

### Spring 2022 Timeline:

- Compressed summer poses challenges to a fall 2021 start.
- A spring start provides time each year to select the best candidates.

## Consideration #2

MOU for staff members who participate requiring them to dedicate at least 2 years of service after completing the program:

- Ensure commitment to Duncanville ISD
- 2 years after the program would mean a total 4 year commitment
- Similar to what neighboring districts have done

## Consideration #3

Consider the cost to the participant:

- A portion of tuition will be paid by the district.
- 50% is comparable to neighboring districts and allows participants to have stake in the investment


## Program Evaluation

- Program evaluation will be the responsibility of Duncanville ISD Leadership
- The district will determine program effectiveness prior to engaging in Cohort 2
- Student progress through the program will be tracked at a minimum of once per semester

# Duncanville ISD Future Leaders Academy Cohort 1



## Spring Application Process and Timeline

<p><b>August 2021:</b></p> <ul style="list-style-type: none"><li>• Launch Future Leaders Academy Cohort 1 Advertising Campaign</li><li>• Potential candidates will submit an Interest Application to the Educational Leadership Program</li><li>• Potential candidates apply to the UNT Dallas Graduate School</li></ul>	<p><b>September 2021:</b></p> <ul style="list-style-type: none"><li>• Information Sessions for Potential Candidates</li><li>• Program materials sent to candidates</li><li>• Submit Educational Leadership Program documents</li></ul>	<p><b>October 2021</b></p> <ul style="list-style-type: none"><li>• Complete the EDLE program interview</li><li>• Candidates Notified for Advancement to Second Round with Duncanville ISD</li><li>• Duncanville ISD program interviews</li><li>• Candidates are notified of acceptance in the FLA Cohort 1</li></ul>
<p><b>November 2021</b></p> <ul style="list-style-type: none"><li>• FLA Cohort 1 Member Orientation</li></ul>	<p><b>January 2022</b></p> <ul style="list-style-type: none"><li>• Spring FLA Cohort 1</li></ul>	<div> DUNCANVILLE ISD <b>ONE</b> <i>Team Mission Heart</i></div>

**Questions?**